

ASHEBORO CITY SCHOOLS STAFF BENEFITS
(January 12, 2012)

Asheboro City Schools Staff Benefits

Paid Holidays
Sick Leave
Vacation/Annual Leave
Personal Leave for Teachers
7% supplement for Master's Degree Teachers
6% supplement for Bachelor's Degree Teachers
Cafeteria Plan for Pre-tax Expenses
Longevity Pay
Retirement System with Employer Participation
Death Benefit Provision with \$25,000 minimum/\$50,000 maximum
Health Insurance
Dental Insurance
Unemployment Insurance
Disability Insurance
Worker's Compensation
Tuition Assistance Program

Support for New Teachers

1. Ongoing school-based support and coaching from administrators and instructional support personnel
2. Ongoing school-based support from mentor teacher and lead mentor
3. Services from BT (Beginning Teachers) coordinator:
 - Orientation Workshop, *Starting on the Right Foot*
 - Ongoing professional development opportunities; topics include classroom management, classroom instruction, differentiated instruction, etc.
 - Ongoing professional development for lead mentors
 - Ten day training for lateral entry teachers
 - Introduction to the NC Professional Teaching Standards and Teacher Evaluation System
 - PRAXIS test preparation and assistance
 - Regular classroom visits, observations, and feedback sessions
 - Training and assistance for mentor teachers
4. Career development counseling for graduate school and National Board Certification preparation
5. Support from Chamber of Commerce - discount package from local businesses